



# Maynooth University Ollscoil Mhá Nuad

## Department of Law Senior Lecturer in Criminology (Permanent)

### The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship, and outstanding education are interlinked and equally valued.

We are seeking an outstanding academic to join our staff as Senior Lecturer in Criminology. The Department welcomes applications in any field of criminology that will complement the Department's research strengths. We would particularly welcome applications from candidates with demonstrated expertise in one or more of the following areas:; criminological research methods (particularly quantitative methods); crime, criminalisation and class-gender-race; green criminology; criminal psychology/behaviour, and critical criminology.

Appointment at Senior Lecturer level will require a record of research publication in leading international journals, a record of supervision of postgraduate research students, and a demonstrated ability to secure external research funding, and to build national and international research networks. It will require strong evidence of leadership in academic administration. The Appointee will be expected to make a strong contribution to the teaching mission of the Department, to programmatic development, and to undertake teaching duties on the Department's undergraduate and postgraduate programmes, as well as the supervision of Master's and PhD students.

The appointee will be expected to provide intellectual leadership, through a demonstrated commitment to both education and research, and to contribute to the effective management of the Department, the Faculty and the University.

### Principal Duties

#### Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the Department. The duties will include:

- Teaching and assessing students at undergraduate and postgraduate levels. This may include lecturing, tutoring, leading practical learning activities, project/dissertation supervision, and setting, supervising and marking assessments;
- Enhancing, and innovating in, teaching and assessment practice;
- Contributing to the assurance and enhancement of teaching quality;
- Outreach and promotional activities, and the recruitment and selection of undergraduate and postgraduate students;

- Organising and leading extra-curricular activities to support student learning;
- Developing and enhancing the curriculum;
- Designing and delivering new courses.

### **Research & Scholarship:**

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research, and engaging in scholarship of high quality and substance in the discipline;
- Generating external income and securing resources to support scholarly activity;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

### **Service:**

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This will include:

- Senior administrative and service duties;
- Leading, and contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the Department and the University;
- Outreach and engagement activities, including organising and leading extra-curricular student activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit, and purpose of a Maynooth University academic post.

### **Administrative and other duties:**

This will include:

- Undertaking administrative tasks within the Department, Faculty, and University as required and as assigned by the Head of Department, the Dean, or the President;
- Attending and serving on Departmental, Faculty, Institute, and University committees, as appropriate;
- Attending courses and engaging in other activities associated with professional development, as appropriate;
- Complying with all University policies.

### **The ideal candidate will have:**

- A PhD in criminology, law or a relevant subject;
- Extensive experience of higher education;
- A strong academic record in teaching and research; experience of teaching criminological research methods (particularly quantitative methods); crime, criminalisation and class-gender-race; green criminology; criminal psychology/behaviour; or critical criminology is an advantage, as is experience of teaching law;

- A record of scholarly work and publication of international quality, demonstrating potential to become an intellectual leader in the field;
- Experience of, and a demonstrated commitment to, undergraduate and postgraduate teaching, programme development, and academic innovation;
- Experience of supervising graduate research students;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Excellent administrative, organisational, teamwork, and communication skills.

## The University

Maynooth University is one of the four constituent universities of the National University of Ireland and in 2017 was placed in the global top 100 universities under 50 years old in the Times Higher Education World University Rankings. Formally established as an autonomous university in 1997, but tracing its origins to the foundation of the Royal College of St. Patrick in 1795, Maynooth University draws on a heritage of over 200 years' commitment to education and scholarship. It is located in the University town of Maynooth, 25km from the centre of Dublin, Ireland's capital city.

The University is a modern institution - dynamic, research-led, engaged, and grounded in the traditions of liberal education. With more than 12,000 students, Maynooth is Ireland's fastest-growing university, yet we retain a collegial campus culture that is central to our ability to bring significant interdisciplinary expertise to bear in tackling some of the most fundamental challenges facing society today. MU has a distinctive disciplinary profile compared to other universities in Ireland, with research and teaching strengths in humanities and social sciences, science, electronic engineering, business, law and teacher education. The University has major research institutes and centres in the areas of: humanities; social sciences; mathematics, computation and communication; human health; business and service innovation; climate change; and Geocomputation.

The University has, under the *University Strategic Plan 2012-17*, further enhanced its capacity and reputation for research, transformed its undergraduate curriculum, grown postgraduate enrolments and become even more international, diverse and engaged. MU makes, and is seen to make, an important and distinctive contribution to our national system of higher education.

Maynooth University is now embarking upon a new and exciting phase with the development of the *University Strategic Plan 2018-22*, with a vision to consolidate the international reputation of Maynooth University "as a university known for outstanding teaching, excellent research, a global outlook, effective engagement with the society we serve, and our distinctive approach to the challenges facing modern higher education."

The *University Strategic Plan 2018-22* builds on the institution's strengths and accomplishments, concentrating energy and resources on further development in research and postgraduate education. The strategy focuses on:

- targeted investment in research capacity in a number of priority areas;
- extending the postgraduate portfolio and growing the postgraduate community;
- realising the full benefits of our innovative undergraduate curriculum;
- enhancing the student experience;
- comprehensive and ethical internationalisation;
- equality diversity inclusion and interculturalism as enablers of academic excellence

These strategic goals are underpinned by a commitment to invest, first and foremost in people and opportunities for their development and success, and also in the systems and infrastructure required to achieve scholarly and educational objectives.

## Faculty and Research Institutes

The Faculty of Social Sciences comprises the Departments of Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting;

Education; Geography; Law; Sociology; the Froebel Department of Primary and Early Childhood Education; and the School of Business. The role of the Faculty is to co-ordinate the academic activities of individual departments, to oversee the strategic development of departments, and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines, including the Maynooth University Social Sciences Institute (MUSSI).

## **The Department**

Maynooth University Department of Law is one of the newest academic units within the University. The Department has 27 permanent staff members, and is the fastest growing Law Department in Ireland. It offers a number of popular undergraduate and postgraduate degree programmes, educating over 1000 students. The Department places a very strong emphasis on research, and staff members regularly publish in leading international academic journals. Our programmes highlight the practical application of legal study, and underline the importance of legal skills, such as negotiation and advocacy. The Department is student-focused and outward-facing; it collaborates widely with colleagues within the University and beyond.

The Department of Law has undergone a period of rapid expansion of its range of programmes at undergraduate and postgraduate levels. In 2016, the Department launched its MA in Comparative Criminology and Criminal Justice. In September 2017, the Department launched its BCL (Law and Criminology) programme, and Criminology is also now offered as part of the BA Arts programme. The Department is now seeking to recruit to a senior academic post designed to contribute to these programmes.

## **Selection and Appointment**

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during April/May 2019.
- The appointment is expected to be effective from September 1<sup>st</sup> 2019.

## **Terms and Conditions**

The appointment will be made at Senior Lecturer level. To be appointed at Senior Lecturer level, the successful candidate will have a strong record of research, publications, teaching, and academic leadership.

The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.

## **Data Protection Law**

Maynooth University will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018.

If your application is successful and you accept an offer of employment at Maynooth University, then your personal data will continue to be processed in accordance with Maynooth University's Staff Data Privacy Notice.

Both the privacy notices and further information relating to data protection, including Maynooth University's other data protection policies and processes, can be viewed at <https://www.maynoothuniversity.ie/data-protection>

## Salary

Senior Lecturer (Post 1995\*): €68,663 – €95,917 per annum (8 points)

Appointment will be made in accordance with the Department of Finance pay guidelines.

\*New entrants to the public sector will be appointed on the first point of Senior Lecturer (Post 1995) payscale.

## Application Procedure

### Closing Date:

23:30hrs (local Irish time) on **Sunday, 24 March 2019**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**